## HSE Induction

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|---|---|---|---|---|
| Employee Name | Charles Garcia | | Employee code | UNI-NRG-0025 |
| Designation | Document Controller | | Reporting to | Waqqas Mahmood |
| Department | Projects | | Joining Date | 6 Oct. 2025 |

| S/N | Description | YES | NO | N / A |
|---|---|---|---|---|
| 1. | Policies (QHSE, Driving, Drugs & Alcohol) | ✓ | | |
| 2. | Integrated Management System (IMS) | ✓ | | |
| 3. | HSE Management System (HSEMS) | ✓ | | |
| 4. | OHS Hazards and Risk Assessment | ✓ | | |
| 5. | Injury / Illness Reporting | ✓ | | |
| 6. | Personal Protective Equipment | ✓ | | |
| 7. | Heat Stress Management | ✓ | | |
| 8. | Incident Investigations and Reporting | ✓ | | |
| 9. | Environmental Protection | ✓ | | |
| 10. | House Keeping / Hygiene | ✓ | | |
| 11. | Fire Fighting Equipment | ✓ | | |
| 12. | Transportation and Driving Safety | ✓ | | |
| 13. | Respiratory Protection | ✓ | | |
| 14. | Behavioral Based Safety & Reporting | ✓ | | |
| 15. | Manual Handling & Lifting | ✓ | | |
| 16. | OHS Training / Matrix | ✓ | | |
| 17. | Slips, Trips & Falls | ✓ | | |
| 18. | First Aid | ✓ | | |
| 19. | Electrical Safety | ✓ | | |
| 20. | Job Safety Analysis | ✓ | | |
| 21. | Drugs and Controlled Substances | ✓ | | |
| 22. | Tool Box Meetings (TBT) | ✓ | | |
| 23. | Work Permit Procedure | ✓ | | |
| 24. | Emergency Response | ✓ | | |
| 25. | Emergency Drills | ✓ | | |

Employee Signature: .....

HSE Officer: .....  Date: 30 Oct 2025